



Surrey Orcas Water Polo Club



Job Title:	BCPL/NCL Coach Girls Program (Regular Part-Time)
Job Location:	Surrey, BC
Working Hours:	Approximately ___ hours/week plus tournaments
Compensation:	\$23 - \$28 per hour

Under the direction of the Surrey Water Polo Club Head Coach BCPL/NCL & Club Coordinator, the Coach Girls Program BCPL/NCL manages assigned responsibilities within the daily operations and the overall administration of the BCPL/NCL girls program, assisting in the supervision of all aspects of the competitive water polo program, including teaching, administration and deck/water coaching at all team events and functions while being responsible for the safety and well-being of the participants in the program by enforcing club and league policies and procedures.

Responsibilities:

- Performs high-level practice sessions that are both stimulating and instructive, providing regular feedback to the athlete, with the goal of developing the athlete's greatest potential.
- Executes specific coaching duties, teaching fundamental skills of the sport to all water polo players in all facets of water polo such as ball handling, shots, strategy, defence, etc. effectively managing 20 to 24 athletes at the same time.
- Assists in planning and performs dryland ensuring all appropriate safety guidelines and standards are maintained.
- Prepares athletes both physically and mentally to participate with confidence and self-assurance providing equal practice opportunities for each athlete to achieve the same success.
- Attends coaches' preparatory meetings and implements strategies resulting from these meetings.
- Works with a video redactor to download games and cut the moments of the game for classroom sessions.
- Monitors and ensures adherence to rules and regulations regarding athlete conduct, appearance, and behaviour and administers discipline in a fair and consistent manner.
- Models and promotes good sportsmanship in the conduct of athletes, coaches and parents.
- Travels with the team, providing assistance to the head coach and chaperones the team.
- Communicates confidently and in a timely manner with parents and other coaches regarding assignments, water polo player's progress, and upcoming events.
- Contributes to the maintenance of excellent working relationships with the Board, coaches and members of Surrey Orca Water Polo Club, coaches and all members of other water polo clubs, referees, etc.
- Attends water polo and Club events as required.
- Records and submits results from water polo tournaments to the Board.
- Performs other duties as assigned.

Requirements:

- 5+ years' experience in high-performance water polo sport (preferable);
- Valid Water Polo Coaching Certificate in Canada;
- Demonstrates a high level of teaching and coaching competency in water polo skill instruction, water polo strategy, tactics and rules, physical training and fitness and student motivation in practice execution.
- Demonstrates a sincere interest in the social, emotional, and academic development of all athletes.
- Exhibits the highest professional standards and ethical behaviour including sportsmanship on and off the field of play.

- Demonstrates positive leadership and the desire and ability to act as a positive role model and representative of the Club at all times.
- Highly self-motivated, results orientated, and able to manage multiple tasks and delivery dates;
- High level of ethics and adherence to code of conduct performance standards;
- Strong communication, negotiation, and conflict resolution skills.

Organizational Relationship and Authority

Reports to: Head Coach BCPL/NCL and Club Coordinator

Internal Contacts: Board, Volunteers, and Members

External Contacts: Other clubs, accredited Water Polo Provincial Sport Organization, Water Polo Canada

Decisions made in the position: Day-to-Day Operational Issues

Please submit your applications to president.swp@gmail.com